

<b>JOB TITLE: Foreman</b>	<b>DATE REVISED: January 2022</b>
<b>DEPARTMENT: Hourly Field Staff</b>	

*The drive to deliver a new standard in construction led to the creation of Urban One Builders in 2011. Our company quickly established itself as a leader in the large-scale, mixed-use construction industry in Western Canada. Our success is founded on our team of exceptional people and the principles of innovation and collaboration. We strive to create an organization that is inclusive and transparent to our people. Urban One Builders is a full-service construction company focused on the building of multi-family residential, mixed use, commercial and institutional projects.*

**POSITION SUMMARY**

Urban One Foremen are required to be organized, flexible and work effectively in a fast paced environment providing support to the field team. They work well under pressure, particularly when faced with unexpected occurrences or delays. The ability to coordinate several major activities at once, while analyzing and resolving specific problems is essential, as is an understanding of engineering, architectural, and other construction drawings. Our Foremen must be able to establish a good working relationship with many different people, including other foreman, all trade persons, supervisors and laborers.

**ESSENTIAL FUNCTION AND RESPONSIBILITIES**

- Comply with and effectively implement Urban One’s Safety Program to ensure safety and environmental standards are met or exceeded
- Receive and follow directions of supervisor and project manager
- Manage and supervise trades as directed by Site Supervisor
- Maintain job site morale, manage overall productivity, quality of work, respect and sense of urgency
- Work with hand and power tools
- Load and unload construction materials
- Perform other activities as directed

**EDUCATION AND EXPERIENCE**

- Experience in high-rise residential, mixed use construction
- Knowledge of and demonstrated proficiency in multiple trades functions such as carpentry, drywall, painting, etc. is a requirement, as is knowledge of various tools and equipment
- Must be able to read and interpret construction drawings
- Excellent communication skills

- Ability to coordinate several simultaneous tasks while maintaining a positive attitude and flexible work style
- Must be punctual, reliable, with an excellent work ethic

**COMPENSATION & BENEFITS**

- Competitive wage
- RRSP matching
- Health & Dental benefit plans
- Professional career development opportunities

The above statements are intended to describe the general nature of work being performed by the position. They are not intended to be an exhaustive list of all responsibilities and activities required by this position.

Urban One Builders is an equal opportunity employer and is committed to a diverse and inclusive workforce. We thank all candidates for applying, however, only successful candidates will be contacted for an interview.

Job posting: January 13, 2022

Job closing: February 28, 2022

To apply, please visit <https://urbanonebuilders.com/careers/>